



**Armée du Salut  
The Salvation Army**

Quartier général divisionnaire  
Divisional Headquarters  
Division du Québec

1655, rue Richardson, Montréal (Québec) H3K 3J7  
N° de téléphone : (514) 288-2848  
N° de téléc.: CD : (514) 288-4657  
Général : (514) 288-9440

**To: Potential Camp Staff**

We are now accepting applications for our 2010 Camping Ministry.

Please note that this is not a guarantee of employment. Applications will be processed in the usual way, which may include an interview. You will then be informed of our decision.

Enclosed is an information sheet and the necessary application forms. Before returning your application, please ensure that **ALL** sections are completed. We will not look at applications if all the sections are not filled in. The deadline is **March 15, 2010**. Processing and interviews will take place following this date.

We thank all applicants. However, only those candidates to be interviewed will be contacted.

**Other Important Information:**

**Staff Training:** (MANDATORY for all except those still attending classes in high school) June 21<sup>st</sup> – June 25th

**Social Insurance Number:** is required in the event of being hired

If you have any questions or require any assistance in completing this application, please contact our office at (514-288-2848 ext. 2261).

**Captain Jean-Curtis Plante**  
**Secrétaire divisionnaire des oeuvres de jeunesse / 614 Hochelaga-Maisonneuve**

L'Armée du Salut - Québec  
E-mail: [jean-curtis\\_plante@armedusalut.ca](mailto:jean-curtis_plante@armedusalut.ca)  
<http://www.armedusalut.ca/>

**The Salvation Army  
Lac L'Achigan Camp  
St. Hippolyte**

**QUALIFIED CAMP STAFF IS REQUIRED FOR THE FOLLOWING POSITIONS...  
(For all positions, bilinguality is an asset but not necessary)**

**Chore Staff:** This team of staff will be at camp all summer

**Team Leader for Chore Staff  
June 21 – August 25**

- will give oversight to the Chore Staff
- part of the leadership team
- will lead by example
- will offer spiritual direction to their team
- will work under the DYS/Camp Director

**Chore Staff:  
June 21 – August 25**

- will work in kitchen as waitress/waiter/dishwasher
- will be involved with kitchen chores
- will do maintenance chores
- good work ethic
- works well with others and is a team player
- enjoys working in and out doors
- willingness to do whatever is asked to do

**Kitchen Supervisor:  
June 21 – August 25**

- demonstrated leadership/management skills
- responsible to order food, food preparation
- ability to work within a budget
- Safe Food Handlers Certificate required

**Cook:  
June 21 – August 25**

- previous camp cook experience an asset
- ability to get along with others
- good work ethic
- Safe Food Handlers Certificate required

**Assistant Cook  
June 21 – August 25**

- previous kitchen experience required
- good work ethic
- ability to work with others
- Safe Food Handlers Certificate required

**Lifeguard/Chore Staff  
June 21 – August 25**

- NLS / at least 18+ years of age
- will have modified responsibilities in the kitchen
- will have modified responsibilities with kitchen chores
- will have modified responsibilities with maintenance chores
- works well with others and is a team player
- willingness to do whatever is asked to do

**Assistant Lifeguard  
June 21 – August 25**

- at least bronze medallion
- 16+ years of age
- will have modified responsibilities in the kitchen
- will have modified responsibilities with kitchen chores
- will have modified responsibilities with maintenance chores
- works well with others and is a team player
- willingness to do whatever is asked to do

**First Aid Worker  
June 21 – August 25**

- Certificate in first aid
- communicates well with children
- responsible and organized
- willingness to do whatever is asked to do

**Program Staff:** This team will be responsible for running the program at the Fresh Air Camps and local day camps

Team Leader for Program Staff  
**June 28 – August 14**

- will give oversight to the Program Staff
- part of the leadership team
- will lead by example
- will lead the Bible teaching
- will offer spiritual direction to their team
- will work under the DYS/Camp Director

Program Staff  
**June 28 – August 14**

- will be involved with the program aspect of running camp (ie: counsellors, reception support, sports, crafts, worship team, bible teaching, etc.)
- willingness to do whatever is asked to do

Return application to:

**Captain Jean-Curtis Plante**  
**The Salvation Army**  
**Divisional Headquarters**  
**1655 Richardson Street**  
**Montreal, PQ, H3K 3J7**



**CAMP LAC L'ACHIGAN**  
A camping ministry of The Salvation Army

**STAFF APPLICATION**

**For office use only**

**Position** \_\_\_\_\_

**Salary** \_\_\_\_\_

**References received**

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

**\*Please Print Clearly**

**Name** \_\_\_\_\_

**E-mail** \_\_\_\_\_

**HOME ADDRESS**

Street \_\_\_\_\_

City \_\_\_\_\_

Telephone \_\_\_\_\_

**CURRENT ADDRESS**  
(if different from above)

Street \_\_\_\_\_

City \_\_\_\_\_ Province \_\_\_\_\_ Postal Code \_\_\_\_\_

Telephone \_\_\_\_\_

Last date at this address \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Dates available for the summer:

Start \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ End \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

When are you available for an interview:

Days: \_\_\_\_\_ Times: \_\_\_\_\_

**PERSONAL INFORMATION**

Date of Birth: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Month Day Year

Corps/Church Affiliation:  
\_\_\_\_\_

Do you currently use intoxicating beverages?  
No \_\_\_\_\_ Yes \_\_\_\_\_

Do you currently use tobacco?  
No \_\_\_\_\_ Yes \_\_\_\_\_

Do you currently use illegal controlled substances?  
No \_\_\_\_\_ Yes \_\_\_\_\_

**Use of intoxicating beverages, tobacco, and  
illegal use of controlled substances is  
prohibited during period of camp employment.**

Are you legally authorized to work in Canada?  
No \_\_\_\_\_ Yes \_\_\_\_\_

Have you worked for The Salvation Army before?  
No \_\_\_\_\_ Yes \_\_\_\_\_

If yes, when, where, and in what capacity?  
\_\_\_\_\_  
\_\_\_\_\_

**\*SOCIAL INSURANCE NUMBER: This is required in the event that you are hired.**



**POSITION APPLIED FOR:** (Please refer to the enclosed list of ministry descriptions)

1<sup>st</sup> Choice : \_\_\_\_\_ 2<sup>nd</sup> Choice : \_\_\_\_\_

When we do our day camps at local Salvation Army's, would you prefer to be on the team that stays at Lac L'Achigan or does the day camps?

1<sup>st</sup> Choice: \_\_\_\_\_

Dates available: From \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ To \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ (this question is only for high school students)

M      D      Y      M      D      Y

**What Gender and Age Group are You Most Comfortable Working With?**

|                        |  |        |        |         |         |         |
|------------------------|--|--------|--------|---------|---------|---------|
| Gender: _____          | with which age group are you most comfortable working? |        |        |         |         |         |
| 1 <sup>st</sup> choice | _____6-7   | _____8 | _____9 | _____10 | _____11 | _____12 |
| 2 <sup>nd</sup> choice | _____6-7   | _____8 | _____9 | _____10 | _____11 | _____12 |

**EDUCATIONAL EXPERIENCE**

|             | Institution | Major Studies | Degree | Dates Attended |
|-------------|-------------|---------------|--------|----------------|
| High School |             |               |        |                |
| College     |             |               |        |                |
| Graduate    |             |               |        |                |
| Other       |             |               |        |                |

*You may include as part of your employment history any verified work performed on a volunteer basis.*

**EMPLOYMENT HISTORY** (Please include employment history for the last 5 years)

| Position | Dates | Employer | Contact Person | Employer Address<br>(St., City, Prov., P.Code) | Phone | Reason for leaving |
|----------|-------|----------|----------------|--|-------|--------------------|
|          |       |          |                |  |       |                    |
|          |       |          |                |  |       |                    |
|          |       |          |                |  |       |                    |
|          |       |          |                |  |       |                    |
|          |       |          |                |  |       |                    |

**AWARDS & CERTIFICATES**

Do you hold a valid Driver's License?                      YES \_\_\_\_\_ CLASS \_\_\_\_\_ NO \_\_\_\_\_

First Aid (date issued) \_\_\_\_\_

CPR (date issued) \_\_\_\_\_

Swimming \_\_\_\_\_

Canoeing \_\_\_\_\_

Other (Please specify) \_\_\_\_\_

**PERSONAL INFORMATION** (Please indicate your proficiency)

|                    | Poor |   |   | Excellent |   |  |
|--------------------|------|---|---|-----------|---|--|
| <b>English</b>     | 1    | 2 | 3 | 4         | 5 |  |
| <b>French</b>      | 1    | 2 | 3 | 4         | 5 |  |
| <b>Spanish</b>     | 1    | 2 | 3 | 4         | 5 |  |
| <b>Other</b> _____ | 1    | 2 | 3 | 4         | 5 |  |

**PERSONAL REFERENCES** (3 adults, **not relatives**), who know your character, experience, ability and Christian commitment; one must be from your current Corps Officer or pastor)

| Name | Relationship | Yrs known | Full Address (Street,city, prov. Code) | Phone |
|------|--------------|-----------|--|-------|
|      |              |           |  |       |
|      |              |           |  |       |
|      |              |           |  |       |

What is your t-shirt size? Small \_\_\_\_\_ medium \_\_\_\_\_ large \_\_\_\_\_ XL \_\_\_\_\_

Do you play any musical instruments? If so, what? \_\_\_\_\_

Can you sing? \_\_\_\_\_ Do other people think you can sing? \_\_\_\_\_

What part do you sing? \_\_\_\_\_

Do you have any music theory training? \_\_\_\_\_ Can you teach music theory? \_\_\_\_\_

What levels can you teach? \_\_\_\_\_

Do you have any creative arts abilities? If so, what? \_\_\_\_\_

*\*Note - It is not your responsibility to send in the reference forms, only to provide the names. These forms are to be returned (by the evaluators) under confidential cover directly to the following address :*

**Captain Jean-Curtis Plante  
The Salvation Army Divisional Headquarters  
1655 Richardson Street  
Montreal, PQ, H3K 3J7**

➤ **Medical Form**

Please ensure that the attached form is completed. **We cannot hire without it.**

➤ **Statement of Application for Work with Children**

Please ensure that the attached statement is completed. **We cannot hire without it.**

**Police Record Check - We cannot hire without this.**



All **successful** candidates **18 years and over** will be required to have a Police Record Check before beginning their employment. **Please note that this cost will be covered by DHQ ONLY upon a positive result.**

**SIGNATURE**

I, the undersigned, state that all the information given in this application is correct and true. I understand that any discrepancies will result in my dismissal.

Signature : \_\_\_\_\_ Date : \_\_\_\_\_

Please return this form under confidential cover, along with your Medical Form and Statement for Application for Work with Children to:

**Captain Jean-Curtis Plante  
The Salvation Army Divisional Headquarters  
1655 Richardson Street  
Montreal, PQ, H3K 3J7**

THE SALVATION ARMY QUEBEC DIVISION  
CAMP LAC L'ACHIGAN  
MINISTRY TEAM MEMBER MEDICAL RECORD

Please ensure you complete and return this form to DHQ along with your application.

**No Team Member can be accepted without it.**

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**Name :** \_\_\_\_\_ **Birthdate :** \_\_\_\_\_  
Last First Initial MM/ DD/ YY

Medical Insurance Card Number: \_\_\_\_\_

Family Doctor: \_\_\_\_\_ Telephone: \_\_\_\_\_

Date of Last Tetanus Shot: \_\_\_\_\_

In case of emergency, please contact:

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: Home: \_\_\_\_\_ Work \_\_\_\_\_

Please check any of the following to which you are subject:

- |                                                             |                                         |                                               |                                        |
|-------------------------------------------------------------|-----------------------------------------|-----------------------------------------------|----------------------------------------|
| <input type="checkbox"/> Arthritis                          | <input type="checkbox"/> Diabetes       | <input type="checkbox"/> Frequent Colds       | <input type="checkbox"/> Sinus Trouble |
| <input type="checkbox"/> Asthma                             | <input type="checkbox"/> Ear infection  | <input type="checkbox"/> Hysteria             | <input type="checkbox"/> Skin Disease  |
| <input type="checkbox"/> Boils                              | <input type="checkbox"/> Epilepsy       | <input type="checkbox"/> Kidney Trouble       | <input type="checkbox"/> Sleep Walking |
| <input type="checkbox"/> Bronchitis                         | <input type="checkbox"/> Fainting       | <input type="checkbox"/> Motion Sickness      | <input type="checkbox"/> Tonsillitis   |
| <input type="checkbox"/> Convulsions                        | <input type="checkbox"/> Eczema         | <input type="checkbox"/> Migraines            | <input type="checkbox"/> Rheumatism    |
| <input type="checkbox"/> Psychiatric/psychological problems | <input type="checkbox"/> Hyperactivity  | <input type="checkbox"/> Urinary incontinence | <input type="checkbox"/> Hay fever     |
| <input type="checkbox"/> High blood pressure                | <input type="checkbox"/> Heart problems |                                               | <input type="checkbox"/> H.I.V./Aids   |

Please give details of usual treatment should any of these conditions occur:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please list any other conditions not listed above which should be made known to the Camp Director and the First aid worker, as well as necessary treatments.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Have you ever been prescribed an inhaler?** \_\_\_\_ yes \_\_\_\_ no

Are you subject to allergies such as:

Drugs       Food       Insect Stings       Hayfever       Other (Specify)

**Note: This is not a peanut free camp. This camp is in a rural setting with insects.**

Specify \_\_\_\_\_

Please indicate if you require regular allergy shots or other treatment required

**(Do you require an epipen?)** \_\_\_\_\_  
\_\_\_\_\_

Are you regularly taking any prescribed drugs? YES \_\_\_\_\_ NO \_\_\_\_\_

| Name of Drug | Condition for which prescribed | Dosage |
|--------------|--------------------------------|--------|
| _____        | _____                          | _____  |
| _____        | _____                          | _____  |

**NOTE: For the safety of our campers, ALL medicines which team members must use during the camp period must be clearly marked; in the original bottles or packages and placed in the custody of the Camp Director or the First aid worker upon arrival at Camp.**

Please check any of the following illnesses which you have had:

|                                         |                                        |                                          |                                         |
|-----------------------------------------|----------------------------------------|------------------------------------------|-----------------------------------------|
| <input type="checkbox"/> Appendicitis   | <input type="checkbox"/> Jaundice      | <input type="checkbox"/> Pleurisy        | <input type="checkbox"/> Scarlet Fever  |
| <input type="checkbox"/> Chicken Pox    | <input type="checkbox"/> Measles       | <input type="checkbox"/> Poliomyelitis   | <input type="checkbox"/> Tuberculosis   |
| <input type="checkbox"/> German Measles | <input type="checkbox"/> Mononucleosis | <input type="checkbox"/> Pneumonia       | <input type="checkbox"/> Typhoid Fever  |
| <input type="checkbox"/> Heart Disease  | <input type="checkbox"/> Mumps         | <input type="checkbox"/> Rheumatic Fever | <input type="checkbox"/> Whooping Cough |

Please list any illness or disability not included in this list: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If you have recently suffered any injuries or undergone surgery, please note them here:

\_\_\_\_\_  
\_\_\_\_\_

**Please note: Camp Lac L'Achigan is approx. 45 minutes away from emergency medical treatment such as ambulance, emergency room.**

### Declaration & Signature

To the best of my knowledge the above information is correct, the above mentioned person is in good health, and is able to participate fully in the activities of the camping program. I hereby give permission for the Camp Director or First aid worker to arrange to provide the medical care and treatment deemed necessary for me / my child in the event of an emergency.

\_\_\_\_\_  
Signature of Team Member

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Parent / Guardian if 18 or under

\_\_\_\_\_  
Date

THE SALVATION ARMY – CAMP LAC L’ACHIGAN

REFERENCE FORM SUMMER 2010

Section A: To be completed by applicant.

Complete section A and give this form to one of the following people: Teacher, Past/Present Employer, Youth Pastor or someone who is fairly well acquainted with you. Please do not use a relative as a reference. Please furnish the evaluator with a stamped envelope addressed to:

Captain Jean-Curtis Plante at The Salvation Army Divisional Headquarters, 1655 Richardson Street, Montreal, PQ, H3K 3J7

Applicant’s name: \_\_\_\_\_
Position applied for \_\_\_\_\_
Applicant’s signature \_\_\_\_\_

Section B: To be completed by evaluator.

The above named person is applying for the above-listed position at Camp Lac L’Achigan. Your confidential evaluation is solicited, and we invite you to attach a personal note regarding the qualifications of the applicant or any other pertinent information you feel necessary. Your prompt appraisal of the candidate will help ensure full consideration.

Camp Lac L’Achigan is a Christian camp operated by The Salvation Army. Our service extends to underprivileged children between the ages of 7 and 12 from both rural and urban communities. Working in a summer camp ministry with children demands a lot of a person. Ideal staff members will possess the following qualities:

- Growing relationship with Jesus Christ
• Willingness to forego personal fellowship and recreation often in order to be with, and have an impact on, the campers
• Desire to share God’s love with others
• Ability to accept responsibility and submit to authority
• Reasonably good health, capable of hard summer’s work

Please Note: When we consider the evaluation, we will expect that you took into consideration the age of the applicant being evaluated in marking your responses.

\*Please return this form within five days. We cannot begin to process the application until all reference forms have been received.

- 1. How long have you known the applicant? \_\_\_\_\_ In what capacity? \_\_\_\_\_
2. Please check the box that best describes the applicant in the following areas:

LEADERSHIP ABILITY

Prefer to Follow Good Ability
Makes Some Effort to Lead Exceptional Ability

EMOTIONAL TEMPERAMENT

Over-Responds Emotionally Relatively Stable
Tends to be Moody Well Balanced and Controlled

PERSONALITY

Shy and Withdrawn Friendly
Reserved Outgoing

3. On a Scale from one to four, please rate the applicant in the following areas:  
**[1] = SUPERIOR [2] = ABOVE AVERAGE [3] = AVERAGE [4] = DEFICIENT**

- |                                                       |                                               |                                                     |
|-------------------------------------------------------|-----------------------------------------------|-----------------------------------------------------|
| <input type="checkbox"/> Honesty & Personal Integrity | <input type="checkbox"/> Follows Directions   | <input type="checkbox"/> Initiative                 |
| <input type="checkbox"/> Ability to work With Others  | <input type="checkbox"/> Communication Skills | <input type="checkbox"/> Punctuality                |
| <input type="checkbox"/> Attitude Toward Authority    | <input type="checkbox"/> Patience             | <input type="checkbox"/> Dependability              |
| <input type="checkbox"/> Attitude Toward Hard Work    | <input type="checkbox"/> Tact                 | <input type="checkbox"/> Sense of Humor             |
| <input type="checkbox"/> Personal Appearance          | <input type="checkbox"/> Courtesy             | <input type="checkbox"/> Ability to Adapt           |
| <input type="checkbox"/> Works Well With Children     | <input type="checkbox"/> Maturity             | <input type="checkbox"/> Respect/Concern for Others |

In the following four areas, check the box that applies and comment:

**ATTITUDE:** A Reflection of the applicant's disposition toward work and authority.

**Excellent**    **Average**    **Below Average**    **Poor**   **Comments** \_\_\_\_\_

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**ADAPTABILITY:** A reflection of the applicant's ability to adjust to meet the challenge of new conditions, duties, or responsibilities.

**Excellent**    **Average**    **Below Average**    **Poor**  
**Comments** \_\_\_\_\_

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**DEPENDABILITY:** A reflection of the applicant's reliance and trustworthiness in completing tasks, duties, and responsibilities.

**Excellent**    **Average**    **Below Average**    **Poor**  
**Comments** \_\_\_\_\_

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**JUDGEMENT:** A reflection of the applicant's judgment concerning overall job duties, co-workers, company policies and procedures.

**Excellent**    **Average**    **Below Average**    **Poor**  
**Comments** \_\_\_\_\_

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3. What are this person's strong points? \_\_\_\_\_

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4. Are there any areas requiring improvement? \_\_\_\_\_

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5. Noteworthy accomplishments or qualities? \_\_\_\_\_

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6. Would you place your child under the direct supervision of this person?    Yes    No

7. Would you hire this person for a position under your direct supervision?    Yes    No

8. Do you recommend this applicant for a position on Lac L' Achigan Camp summer ministry team?  
 Recommend    Do not Recommend    Recommend With Reservation

\_\_\_\_\_  
**PRINTED NAME**

\_\_\_\_\_  
**TITLE**

\_\_\_\_\_  
**PHONE NUMBER**

\_\_\_\_\_  
**E-MAIL**

\_\_\_\_\_  
**SIGNATURE**

\_\_\_\_\_  
**DATE**



Authorization

1. I hereby authorize The Salvation Army to conduct whatever searches it deems necessary, including a Police Records Search, to confirm that the information set out above is accurate and complete.
2. I hereby authorize The Salvation Army to conduct a search of all Child Abuse Registries maintained in Canada to confirm that I am not listed as a child abuser.
3. I hereby agree that, immediately upon request, I shall provide The Salvation Army with whatever consents and authorizations it requires to conduct the searches which are contemplated in paragraphs 1 and 2 above.
4. I hereby authorize any individual or organization, including any organization which maintains a Child Abuse Registry, and their agents, employees and representatives, to provide The Salvation Army with any information which they have regarding my character and fitness for work with children. I hereby release all such organizations and individuals from all claims, demands, actions and causes of action whatsoever, which may in any way arise out of the provision of such information to The Salvation Army.

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Signature of Witness

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Applicant

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Name (please print)

---

Date

---

Date

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The Salvation Army camps are solely for fulfilling the mandate of The Salvation Army to reach out to the last, the lost, and the least by boldly sharing the Gospel and God's love with everyone. The Salvation Army desires that all our camps have a Christian atmosphere and influence. Therefore, it is desired that all our camp staff know Jesus personally as their Lord and Saviour, to actively pursue holy lives and to live their lives according to the standards of Christ as set out in the Bible. All staff and campers are included in chapel services, grace before meals, bedtime prayers, etc. Staff members will participate in leading campers in these activities. Your application for a staff position is interpreted as an indication that you subscribe to a Christian approach to camping. Please answer the following in your own words. Use additional sheets if necessary.

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Give a brief biographical sketch – (church activities, family responsibility, career goals, etc.)

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State your personal understanding of your Christian commitment and religious values:

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What contribution do you think a good Christian camp experience can make to a camper's life?

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Share how you came to know Jesus as your personal Lord and Saviour

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How did you hear about our camp and why are you interested in working here?

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What are some of the things you think you do best?

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In the past year, how have you grown in Christ?

-

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What do you do in your devotions? Is this a daily exercise? How much time do you spend doing your devotions on a daily basis? What did you read in the Bible last year?

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### ACKNOWLEDGEMENT

I have read all the information contained in this application, which describes The Salvation Army and its camping ministry. If employed, I agree to support these aims.

I understand this application does not necessarily mean I will be accepted for employment. I understand The Salvation Army is an at-will employer and that this application is not an offer or contract of employment.

I understand that if I am employed, my employment will terminate at the end of the camping season as indicated in my employment agreement.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

### Camp Philosophy

#### **Mission Statement**

The mission of Camp Lac L’Achigan is to help children and youth put Christ in every phase of their life, to form healthy relationships, and to develop positive feelings about themselves. Our camp also seeks to foster in leaders a better understanding of children and their development, in order to help them to minister more effectively to children.

#### **Goals of camp**

1. To enable children to enter into personal relationship with Christ & to know His Word:
  - By presenting Christ as Saviour and Lord, the camp program gives children opportunities to experience salvation and grow spiritually.
  - By training children to study Scripture and apply it to daily life, camp prepares them to exercise Christian responsibilities in their church, community and world.
2. To enable children to form healthy relationships:
  - By teaching Biblical purposes for family and recognizing sociological influences, the program helps children learn how to be contributing members in various family situations.
  - By teaching that God created people to be interdependent, the camp program leads children to recognize their need for relationships with both peers and adults.
3. To enable children to grow as whole persons:

### Statement of Doctrine

1. **We believe** that the Scriptures of the Old and New Testaments were given by inspiration of God, and that they only constitute the Divine rule of Christian faith and practice.
2. **We believe** that there is only one God, who is infinitely perfect, the Creator, Preserver, and Governor of all things, and who is the only proper object of religious worship.
3. **We believe** that there are three persons in the Godhead – the Father, the Son and the Holy Ghost, undivided in essence and co-equal in power and glory.
4. **We believe** that in the person of Jesus Christ the Divine and human natures are united, so that He is truly and properly God and truly and properly man.
5. **We believe** that our first parents were created in the state of innocence, but by their disobedience they lost their purity and happiness, and that in consequence of their fall, all men have become sinners, totally depraved, and as such are justly exposed to the wrath of God.
6. **We believe** that the Lord Jesus Christ has by His suffering and death made atonement for the whole world so that whosoever will may be saved.
7. **We believe** that repentance towards God, faith in our Lord Jesus Christ, and regeneration by the Holy Spirit, are necessary to salvation.
8. **We believe** that we are justified by grace through faith

- By presenting Biblical values and characteristics of persons made in God's image, camp assists children in developing positive self-concepts.

- By providing opportunities to develop a variety of skills and abilities, camp helps children to experience achievement and deepen their sense of self-worth.

- By providing experiences within an outdoor environment, camp helps children increase their appreciation and respect for God's creation.

4. To enable adults to understand children and help them develop:

- Through its curriculum and supplementary materials, the camp program teaches child development and Christian values.

- Adults are encouraged in personal and spiritual growth through involvement in Camp Ministry.

in our Lord Jesus Christ and that He that believeth hath the witness in himself.

9. **We believe** that continuance in a state of salvation depends upon continued obedient faith in Christ.

10. **We believe** that it is the privilege of all believers to be wholly sanctified, and that their whole spirit and soul and body may be preserved blameless unto the coming of our Lord Jesus Christ.

11. **We believe** in the immortality of the soul; in the resurrection of the body; in the general judgement at the end of the world; in the eternal happiness of the righteous; and in the endless punishment of the wicked.