

# BEAVER CREEK CAMP



## 2010 SUMMER MINISTRY TEAM APPLICATION FORM

2240 13<sup>th</sup> Avenue, Regina, SK S4P 3M7  
 Phone (306) 757-1552 Fax (306) 352-0906

Thank you for your interest in serving at Beaver Creek Camp. Please read the following instructions carefully before proceeding to the application.

1. Check your status below and fill out **ONLY** the specified sections:

**FIRST TIME APPLICANT:**

NAME: \_\_\_\_\_

- Sections A – D
- Corps Officer/Pastor Reference
- Adult Family Friend Reference
- Employer Reference

**RETURNING APPLICANT:**

- Sections A – C, E
- Corps Officer/Pastor Reference

2. Upon receiving your application, we will contact you with interview information.

3. Please ensure you have carefully read the **Information Package** before completing this application.

Thank you once again for your application. We look forward to connecting with you soon. If you have immediate questions, please contact Captain Corinne Cameron, Area Youth Secretary: (306) 757-1552 or [corinne\\_cameron@can.salvationarmy.org](mailto:corinne_cameron@can.salvationarmy.org).

### APPLICATION CHECKLISTS:

NEW STAFF		RETURNING STAFF	
<input type="checkbox"/>	Corps Officer/Pastor Reference Form	<input type="checkbox"/>	Corps Officer/Pastor Reference Form
<input type="checkbox"/>	Adult Family Friend Reference Form	<input type="checkbox"/>	Section E – Questions Answered
<input type="checkbox"/>	Employer Reference Form	<input type="checkbox"/>	Choose Positions
<input type="checkbox"/>	Section D – Doctrinal Questionnaire	<input type="checkbox"/>	Photocopies of qualifications & certificates
<input type="checkbox"/>	Choose Positions	<input type="checkbox"/>	Begin Police Check Process (IF the current police check you have was issued prior to 2008.)
<input type="checkbox"/>	Photocopies of qualifications & certificates		
<input type="checkbox"/>	Begin Police Check Process		

### APPLICATION DEADLINE: March 1, 2010

**Please send completed Applications to:**  
 The Salvation Army Saskatchewan Area Offices  
 Attn: Captain Corinne Cameron  
 2240 13<sup>th</sup> Avenue, Regina, SK S4P 3M7  
 Fax: (306) 352-0906

E-mail: [corinne\\_cameron@can.salvationarmy.org](mailto:corinne_cameron@can.salvationarmy.org)



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## 2010 SUMMER MINISTRY TEAM APPLICATION FORM

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 Phone (306) 757-1552 Fax (306) 352-0906



**APPLICATION DEADLINE March 1, 2010**

### SECTION A

<b>PERSONAL</b>	Last Name		First Name		<input type="checkbox"/> Female <input type="checkbox"/> Male	
	Home Address			City		
	Province/State		Country		Postal Code/Zip	
	Home Phone #		Cell Phone #			
	E-mail Address		Camp Name (Returning Staff only)			
	Health Number or Medical Insurance					
	How did you hear about camp? (New applicants)					

Staff-T-shirt Size (Check 1 box only)  
 T-shirts are men's sizes.

Youth L <input type="checkbox"/>	Youth XL <input type="checkbox"/>	Small <input type="checkbox"/>	Medium <input type="checkbox"/>	Large <input type="checkbox"/>	X Large <input type="checkbox"/>	XX Large <input type="checkbox"/>
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<b>FAMILY</b>	Parent(s) or Guardian(s) Names		Relationship to Camper			
	Home Address			City		
	Province/State		Country Postal		Postal Code/Zip	
	Home Phone #		Work Phone #			
	Cell Phone #		E-mail Address			

<b>EMERG</b>	Emergency Contact (Separate Household)		Relationship to Camper			
	Home Phone #		Work Phone #			
	Cell Phone #		E-mail Address			

<b>CHURCH &amp; SCHOOL</b>	Name & Denomination of Church		Attendance <input type="checkbox"/> Regular <input type="checkbox"/> Occasional <input type="checkbox"/> Seldom			
	Corps Officer/Pastor		Phone #		E-mail	
	Youth Pastor		Phone #		E-mail	
	High School				Current Status	
	College/University (include program of study)				Current Status	
	Other Educational Training					
	Employment, Camping & Leadership Experience (Returning Staff state previous Positions and Responsibilities)					

<b>OTHER</b>	Do you have a valid Driver's License (Class 1-5)?		Yes <input type="checkbox"/>	No <input type="checkbox"/>
	Do you have a clean driving record? (A Driver's Abstract must be provided if you are to be considered to drive camp vehicles.)		Yes <input type="checkbox"/>	No <input type="checkbox"/>
	Have you ever been convicted of a criminal offense to which a pardon has not been granted?		Yes <input type="checkbox"/>	No <input type="checkbox"/>
	Have you ever been investigated by Child Services regarding any kind of abuse? (Note: A Police Record Check is required.)		Yes <input type="checkbox"/>	No <input type="checkbox"/>

**If you answered 'Yes' to any of the last 2 questions, please send details to the Camp Director.**

**2010 SUMMER MINISTRY TEAM APPLICATION FORM** (Continued)

**SECTION B**

<b>SKILL ASSESSMENT</b>	The skill level of the staff at Beaver Creek Camp is crucial to the experience and quality of instruction for campers. We highly value training and staff development. Please answer the following as accurately as possible within the context of teaching to campers. <b>Please include photocopies of all qualifications and proof of certification.</b>			
	<b>Skill</b>	<b>Experience &amp; Can Teach?</b>		<b>Qualifications (Levels, Cert, Awards, etc.)</b>
		<b>YES</b>	<b>NO</b>	
	Arts & Crafts	<input type="checkbox"/>	<input type="checkbox"/>	
	Basketball	<input type="checkbox"/>	<input type="checkbox"/>	
	Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	
	Cheer Leading	<input type="checkbox"/>	<input type="checkbox"/>	
	Dance	<input type="checkbox"/>	<input type="checkbox"/>	
	Drama	<input type="checkbox"/>	<input type="checkbox"/>	
	Floor Hockey	<input type="checkbox"/>	<input type="checkbox"/>	
	Guitar	<input type="checkbox"/>	<input type="checkbox"/>	
	Low Ropes	<input type="checkbox"/>	<input type="checkbox"/>	
	Mountain Biking	<input type="checkbox"/>	<input type="checkbox"/>	
	Nature Craft	<input type="checkbox"/>	<input type="checkbox"/>	
	Organized Sports	<input type="checkbox"/>	<input type="checkbox"/>	
	Photography/Video	<input type="checkbox"/>	<input type="checkbox"/>	
Piano	<input type="checkbox"/>	<input type="checkbox"/>		
Soccer	<input type="checkbox"/>	<input type="checkbox"/>		
Wilderness Adventure	<input type="checkbox"/>	<input type="checkbox"/>		

<b>QUALIFICATIONS</b>	I am interested in serving on the summer worship team.				Yes <input type="checkbox"/>	No <input type="checkbox"/>
	Please list experience and instruments.					
	Beaver Creek Camp has a swimming component; therefore a minimum Bronze Medallion is <u>desired</u> for all our staff for safety reasons. Our water program requires the following minimums:					
	<ul style="list-style-type: none"> <li>NLS, Standard First Aid or equivalent, and CPR are <u>required</u> for teaching swimming</li> <li><b>Please include photocopies of all qualifications and proof of certification.</b></li> </ul>					
	Bronze Medallion	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Bronze Cross	Yes <input type="checkbox"/>	No <input type="checkbox"/>
	NLS	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Instructor	Yes <input type="checkbox"/>	No <input type="checkbox"/>
First Aid	Yes <input type="checkbox"/>	No <input type="checkbox"/>	CPR	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
Boat License	Yes <input type="checkbox"/>	No <input type="checkbox"/>	ARCA Course	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
Other Certification						
By the summer I will be qualified with...						

All members of the Summer Ministry team will be required to have Standard First Aid & CPR prior to summer employment. This will be the responsibility of the ministry team member.

**2010 SUMMER MINISTRY TEAM APPLICATION FORM** (Continued)

**SECTION C**

SERVICE OPPORTUNITIES	Beaver Creek Camp offers a variety of positions on its Summer Ministry Team. Please indicate your desired position. In the event that this position is unavailable, please indicate your 2 <sup>nd</sup> and 3 <sup>rd</sup> choices in the list below. Please note the minimum age requirements. PLEASE NOTE THAT THESE POSITIONS ARE SUBJECT TO CHANGE AND MAY NOT ALL BE AVAILABLE FOR SUMMER 2009.		
	Desired position		
	Indicate 2 <sup>nd</sup> and 3 <sup>rd</sup> choices below:		
	___ Asst. Camp Director & LIT Coordinator (20 yrs.) ___ Bible Coordinator (18 yrs.) * ___ Head Cook (20 yrs.) ___ Kitchen Support (14 yrs.)	___ Program Coordinator (20 yrs.) ___ Craft Coordinator (18 yrs.) * ___ Second Cook (18 yrs.) ___ Maintenance Support (14 yrs.)	___ Camp Nurse (18 yrs.) * ___ Lifeguard (18 yrs.) * ___ Counsellor (16 yrs.) * these positions will include another area of responsibility, please indicate preference
	The following positions require longer terms of service (contact the Camp Director for more information):		
	___ Asst. Camp Director & LIT Coordinator	___ Program Coordinator	
For returning Counsellors, please indicate if you would like the additional responsibility of:			
___ Camp Fire Coordinator	___ Flag Raising Coordinator		
Indicate your employment availability	From	To	
Have you reached the age requirement for the desired position?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	
Are you legally eligible to work in Canada?	Yes <input type="checkbox"/>	No <input type="checkbox"/>	

REFERENCES	<b>NOTE:</b> Do not use students or relatives.			
		Name	Phone #	E-mail
	Corps Officer/Pastor (current)			
	Adult Family Friend			
	Employer/Supervisor			

**AUTHORIZATION & AGREEMENT**

By signing below I,

1. Authorize The Salvation Army Beaver Creek Camp to speak to any references that I have named.
2. Agree to the 'Conditions of Service' and 'Mission Statement & Doctrines' governing Beaver Creek Camp (see Team Essentials Information Package).
3. Understand that final acceptance will only be made on receipt of a clear Police Check (if not done in the last 3 years).
4. Acknowledge that the enclosed information is both accurate and complete.

APPLICANT SIGNATURE	DATE
PARENT SIGNATURE (if applicant is under 18 years of age)	DATE

**APPLICATION DEADLINE: March 1, 2010**

**2010 SUMMER MINISTRY TEAM APPLICATION FORM** *(Continued)*

**SECTION D – New Ministry Members Only**

**BACKGROUND QUESTIONNAIRE**

Your answers to the following questions will help us to better understand you and will be considered in determining acceptance as a member of the Summer Ministry Team. Please be open and honest, and feel free to use additional paper, if necessary.

1. Describe your understanding of what it means to be a follower of Jesus.
2. Have you decided to be a follower of Jesus? If not, why not? If so, why?
3. Where do you see God working or pursuing you in your life?
4. What are some personal goals you have set for yourself this summer?
5. What challenges do you expect to face as a member of the Summer Camp Team?
6. Do you have any hobbies or interests that will help us know a little more about you?
7. Do you have any medical conditions that would affect your work at camp? (If so, please explain.)

Please rate the following factors as they influence your decisions: (1 being the strongest influence)			
	Peer Pressure		Personal Convictions
	The Bible		My Parents
	Financial Security		My Church
	Circumstances		Traditions

Do you (currently or in the past) use or take any of the following:	Alcohol      Yes <input type="checkbox"/> No <input type="checkbox"/>
	Tobacco      Yes <input type="checkbox"/> No <input type="checkbox"/>
	Illegal Drugs      Yes <input type="checkbox"/> No <input type="checkbox"/>

**2010 SUMMER MINISTRY TEAM APPLICATION FORM** *(Continued)*

**SECTION E – Returning Staff Only**

**BACKGROUND QUESTIONNAIRE**

Your answers to the following questions will help us to better understand you and will be considered in determining acceptance as a member of the Summer Ministry Team. Please be open and honest, and feel free to use additional paper, if necessary.

1. What did God teach you while serving at camp last summer?

2. What aspects of your walk with God have excited you over the last year?

3. What aspects of your walk with God have you struggled with over the last year?

4. Would you describe your journey of faith as alive and growing?  
Why or why not.

5. How will we see your Christian faith exhibited in your life?

6. Why do you want to serve at camp again this year?

7. Summarize your involvement in church (youth group, Bible studies) and other Christian organizations this year. (Please provide names and contact information of leaders.)

**BEAVER CREEK CAMP**  
**SUMMER MINISTRY TEAM REFERENCE FORM**  
 Corps Officer or Pastor / Adult Family Friend



Name of Applicant	
Name of Corps Officer/Pastor/Family Friend	
Home Phone #	Work Phone #
E-mail	
How long have you known the applicant and in what capacity?	

**Beaver Creek Camp provides an opportunity for God to work in the lives of campers through excellence in programming and the active involvement of each staff member.**

Working with children in a camp setting can be a very challenging job, and we look for young people who have the qualifications to do the job well. Our staff needs to be growing in their spiritual and emotional maturity. They must also have a love for children and be organized, patient, flexible and a team player.

Your honest and objective evaluation of the applicant's character and capabilities is greatly appreciated. Thank you for your time and effort in completing this reference. Your promptness in returning this form is very important. The applicant will not be considered without all the necessary forms.

Describe the applicant's personality strengths
How does the applicant relate to others, especially children?
Is the applicant the kind of person to whom you would entrust the care of your child on a 24hr. basis?      Yes <input type="checkbox"/> No <input type="checkbox"/> (If not, please explain.)
<b>FOR CORPS OFFICER OR PASTOR ONLY:</b> <i>(Corps Officer/Pastor Reference must be current)</i> Does the applicant attend your church on a regular basis? What ministries might they be involved with or give leadership?

<b>Please rate the applicant from 1-5 below. (1 being Unsatisfactory – 5 being Excellent)</b>						
<b>Does the applicant:</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>Comments:</b>
Display a knowledge of the Bible?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Show consistent growth in Christian life?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Actively serve in their home church?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Demonstrate self-motivation and initiative?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Get along with others?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Display a good sense of judgment?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Adjust well to new situations?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Accept supervision and constructive criticism?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Display a healthy attitude towards authority?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Work well in a team environment?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Display a good work ethic?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Relate well to peers?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Relate well to the opposite gender?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Manage stress and emotion positively?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Is there anything in the applicant's personality or character that might hinder them in doing their job with excellence?  
 Yes  No  (If not, please explain.)

Are you aware of any circumstances in the applicant's background which may make him/her unsuitable for serving at camp? (i.e. health issues, personality problems, criminal convictions)

<b>Please rate your overall recommendation of the applicant:</b>			
<input type="checkbox"/> Highly Recommend	<input type="checkbox"/> Recommend	<input type="checkbox"/> Recommend with reservation	<input type="checkbox"/> Cannot Recommend

\_\_\_\_\_

SIGNATURE DATE

**Please send completed Reference Forms to:**  
 The Salvation Army Saskatchewan Area Offices  
 Attn: Captain Corinne Cameron  
 2240 13<sup>th</sup> Avenue, Regina, SK S4P 3M7  
 Fax: (306) 352-0906

**APPLICATION DEADLINE: March 1, 2010**

**BEAVER CREEK CAMP**  
**SUMMER MINISTRY TEAM REFERENCE FORM**  
Employer/Supervisor



Name of Applicant	
Name of Employer/Supervisor	
Home Phone #	Work Phone #
E-mail	
How long have you known the applicant and in what capacity?	

**Beaver Creek Camp provides an opportunity for God to work in the lives of campers through excellence in programming and the active involvement of each staff member.**

Working with children in a camp setting can be a very challenging job, and we look for young people who have the qualifications to do the job well. Our staff needs to be growing in their spiritual and emotional maturity. They must also have a love for children and be organized, patient, flexible and a team player.

Your honest and objective evaluation of the applicant's character and capabilities is greatly appreciated. Thank you for your time and effort in completing this reference. Your promptness in returning this form is very important. The applicant will not be considered without all the necessary forms.

Describe the applicant's personality strengths
How does the applicant relate to others, especially children?
Is the applicant the kind of person to whom you would entrust the care of your child on a 24hr. basis?      Yes <input type="checkbox"/> No <input type="checkbox"/> (If not, please explain.)

<b>Please rate the applicant from 1-5 below. (1 being Unsatisfactory – 5 being Excellent)</b>						
<b>Does the applicant:</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>Comments:</b>
Display a knowledge of responsibilities?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Show consistent desire to learn?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Participate in activities outside of work & school?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Demonstrate self-motivation and initiative?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Get along with others, relate well to co-workers?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Display a good sense of judgment?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Adjust well to new situations?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Accept supervision and constructive criticism?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Display a healthy attitude towards authority?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Work well in a team environment?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Display a good work ethic?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Relate well to peers?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Relate well to the opposite gender?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Manage stress and emotion positively?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Is there anything in the applicant's personality or character that might hinder them in doing their job with excellence?  
 Yes  No  (If not, please explain.)

Are you aware of any circumstances in the applicant's background which may make him/her unsuitable for serving at camp? (i.e. health issues, personality problems, criminal convictions)

**Please rate your overall recommendation of the applicant:**

<input type="checkbox"/> Highly Recommend	<input type="checkbox"/> Recommend	<input type="checkbox"/> Recommend with reservation	<input type="checkbox"/> Cannot Recommend
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\_\_\_\_\_  
SIGNATURE

\_\_\_\_\_  
DATE

**Please send completed Reference Forms to:**  
 The Salvation Army Saskatchewan Area Offices  
 Attn: Captain Corinne Cameron  
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