



The Salvation Army
Ontario Camping Ministry



Staff Application Handbook 2010

Dear Potential Summer 2010 Camp Staff,

By the time you are reading this information there will be **less than 200 days** until Summer Camp 2010. Imagine warm summer days; camp food; renewed friendships; eager campers; being stretched emotionally by troubled boys and girls; victory at the campfire devotional and sleeping on four inches of foam.

If you have been on staff over the last two years you know the positions that are available and you know what is expected from an Ontario Camping staff. We would ask that you would pray first of all “God do you want me at camp this summer?” If you have a love for children and a love for the camping ministry then of course God wants you at camp. When you apply for a position know that we prayerfully form a team at both sites that will provide the best experience possible for campers. So after talking to you we may see that your gifts are better served in a position other than the one you have chosen but trust us.

If you have never been on staff at a camp with the Salvation Army in Ontario please read the positions carefully. You will see that we have a large range of positions. Choose the ones that best fit your skills and gifts and answer the questions thoroughly so that we have a good picture of you. If you have any questions please feel free to contact our office.

If your position requires qualifications which you will need to get before the summer we will reimburse you for half of the costs this year and if you are hired in 2011 we will reimburse you for the other half. We encourage all staff to have their standard first aid and as many as possible to have at least the Bronze Cross so that he/she can assist the lifeguards in the water activities. We will be doing some in house training for wilderness first aid, ropes, and flat water canoeing but the more qualifications you can get the better.

If you are an international person reading this we can help you attain the proper papers to come to Canada for a summer camp experience. We have a limited number of positions for international staff. Please contact us via email for details ontario_camping@can.salvationarmy.org

We believe that it is a privilege to serve the Salvation Army at summer camp. Look and see the youth in your community whose lives would be so different if they had a chance to experience the love of God at camp. You can make a difference in a child's life. Apply to be on staff this summer.

Bruce Aitken
Executive Director of Camping

Ontario Camping Ministry operates under this Mission Statement, The Salvation Army's Doctrines and International Mission Statement. Ontario Camping Ministry is a member of Christian Camping International (CCI) and is accredited by Ontario Camp Association (OCA)



APPLICATION INSTRUCTIONS

IMPORTANT: Completed application and reference forms (1 pastoral reference form for returning staff, 3 reference forms for new staff) must be returned to The Ontario Camping Office no later than March 15, 2010. Applications received after this date will be considered on secondary basis; incomplete applications will not be processed.

1.

You will need approximately 45 minutes to complete The Ontario Camping application. You can open and fill out the application electronically using Microsoft Word. Then Print it; sign it before sending it in.

2.

Please read the **ENTIRE** application handbook before completing and submitting your application. This handbook contains important information concerning staff requirements and information.

3.

Carefully read instructions on reference forms. Please do not use a relative as a reference. If your parent is your Corps Officer/Pastor, please use your Youth Pastor or another Officer/Pastor for your reference. Please make sure that the people filling out the reference forms know that your application will not be complete until these forms are submitted.

4.

Please fill out all application sections completely. Make sure that all information is correct.

5.

Once you have completed your application, please mail it along with a photocopy of all current certifications to the Ontario Camping Office at 25 Salvation Army Road, Jacksons Point ON. L0E 1L0. **NOTE:** Your application will not be processed until we have received copies of your certifications.

6.

Once your application has been processed you will be contacted for an interview. At this time you will be asked to submit a police check if you are over 16 (You must go to the police station. Camp does not pay for this) and a Salvation Army Statement to Work with Children form. Please note: final acceptance will only be made once these forms have been cleared.

7.

If you have any questions regarding the application process please call the Ontario Camping Office at 1-866-996-2267 or 1-905-722-3455 or email Ontario_Camping@can.salvationarmy.org or Krystal_Herdegen@can.salvationarmy.org

THE SALVATION ARMY CAMP HISTORY AND OBJECTIVES

History of Salvation Army Camping

The earliest recorded camp programs operated by The Salvation Army were conducted in England in 1898. Subsequent years saw the development of 'Poor Children's Picnics', an extensive program where large numbers of underprivileged youngsters from the city streets were given a day in the country. As time went on, camps were organized, extending the outing period to a week or ten days. The purpose was to build up the children with good food and lots of fresh air. Each child was weighed at the time of arrival and again at departure time, with success of the program gauged largely on the poundage gained.

Camp Philosophy and Objectives

The Salvation Army provides a wide variety of camping experiences in many different settings. Characteristically, the philosophy of Salvation Army camping has seen a dual development in its camping program. The community service type operation, where character building and good citizenship in a Christian atmosphere and the more intensive, specialized camp programs for Salvation Army youth. There has now been an attempt to unite those two objectives into a camping period for both groups. We can now see this objective being realized, and believe that it will continue to meet the 'total needs of the camper.'

The overall purpose of any Salvation Army camp is to serve the total personality and health needs of the camper; spiritual, educational, social, and recreational through a creative, healthful experience, in co-operative group living in outdoor settings. Because of this emphasis, The Salvation Army camping program may be creatively different. This emphasis will be expressed as an integral part of all activity; in fact, a part of the total environment and atmosphere, rather than a separate purpose, with but few specific program items to give it form. The spiritual emphasis, hopefully, will set the tone of the entire camp.

The Salvation Army Camping objectives may be stated in the following terms:

- To provide an opportunity for the unique experience possible in camp. Camping provides a valuable opportunity to live as an individual in a group setting. Surrounded by the wonders of nature, the intrinsic worth of the individual and the companionship and dependence upon the group take on new meaning.
- To stress the primacy of religious values. This does not imply a formal religious pattern but rather an emphasis on the presence of God as day-to-day living experience. (To know the love of God through a personal relationship with Christ)
- To provide an opportunity for creative expression in an outdoor setting.
- To provide fellowship and fun and to meet the natural hunger for adventure.
- To develop social responsibilities... Social responsibility training should give campers a chance to share in the privileges and the obligations of good citizenship in a democracy.
- To provide the opportunity for learning new skills and for sharpening old ones. Camping is always a learning experience. In greater measure it may, by design, become the opportunity of increased competence in swimming, crafts, music, leadership and many other skills.

ONTARIO CAMPING PROGRAMS 2010

- I. **Adventure Camps** – for girls and boys ages 7-17. These programs are open to all children in the church and community. They are divided into age appropriate sections in order to ensure the best experience possible for every camper.

The Blaze @ JPC “*Experience the warmth of God’s blazing love for you.*” (Co-ed Ages 7-10)

- ☒ Six-days overnight camp program at the Parklands site at Jacksons Point Camps
- ☒ Sleeping in cabins under the caring supervision of trained Cabin Leaders
- ☒ Swimming in a heated pool or Lake Simcoe guarded by certified staff
- ☒ Archery, nature trails, sports, crafts, rock climbing, high ropes & low ropes
- ☒ Canoeing on Lake Simcoe with qualified guards and instructors
- ☒ Campfires and Bible program.
- ☒ All camp activities are led by trained staff.

The Pursuit @ NAC “*Pursuing after God in His Creation.*” (Co-ed Ages 11 & 12)

- ☒ An introductory adventure program where campers begin to develop their outdoor living skills in each of the activity areas. (water sports, mountain biking, rock climbing, sports, outdoor living, boating)
- ☒ Sleeping in cabins under the caring supervision of trained Cabin Leaders.
- ☒ Six-days overnight camp program
- ☒ A daily look at the Bible through dynamic program and cabin devotions.

The Quest @ NAC “*A quest for godly character in creation.*” (Co-ed ages 13 & 14)

- ☒ A more advanced adventure program where campers develop their skills in a choice of activities. I.e. mountain biking; climbing; water sports.
- ☒ sleeping in bunk beds in Tepees under the caring supervision of trained Cabin Leaders

The Edge @ NAC: “*A sharpening of one’s relationship with God through adventure in His creation.*” (Co-ed ages 15-17)

- ☒ A six day overnight camp
- ☒ Training and preparation for a three day canoe trip
- ☒ Basic training in wilderness survival skills for the trip
- ☒ Wed. – Fri. Includes a canoe trip which requires a reasonable level of physical fitness as campers will be paddling the canoes; carrying gear weighing 30 kilograms and carrying the canoes overland to portage to the next lake,
- ☒ A daily look at the Bible through the program and small group devotions.

Over The Edge @ NAC “*Going beyond and above to establish a relationship with God in creation.*” (Co-ed ages 16 + who has completed The Edge @NAC.)

- ☒ Two-week camp for the teen who wants an adventure of a life time.
- ☒ Campers will be interviewed before being accepted into the program
- ☒ A very physical program with 7-11 km of portaging(carrying canoes and gear from one lake to another) and about 75 km of paddling over 7 days.
- ☒ Day 1-4 is onsite preparations of food and gear and training at the waterfront
- ☒ Day 5-12 is the trip to the west side of Algonquin Park with trained staff
- ☒ Day 13-14 is unpacking and debriefing at the home site.
- ☒ Skills gained in trip preparation; food preparation and packing; navigation by map and compass,
- ☒ A deepening of their relationship with God through daily small group devotions; journal writing and challenges.
- ☒ A photography challenge for the most unusual natural finding.

*JPC = Jacksons Point Camps are located on the south shore of Lake Simcoe. Here the campers will enjoy swimming in a heated pool; archery; nature trails; sports; canoeing on the lake; ropes; rock climbing; crafts; and campfires. The Blaze campers live at the Parklands site which is a safe environment for the younger campers.

**NAC = Newport Adventure Camp which is our facility in Muskoka. Amidst the huge pine trees campers experience everyday adventure on the high ropes; the rock face; riding mountain bikes through the woods; swimming or canoeing or kayaking in the lake.

II. All Ontario Music, Arts, Discipleship, and Sports Camps @ Jacksons Point Camp Shoreline site @ 36 Salvation Army Rd., Jacksons Point, ON.

Located on the south shore of Lake Simcoe. here you will enjoy swimming in a heated pool; archery; nature trails; sports; canoeing on the lake; crafts; ropes courses; rock climbing and campfires. There is a newly landscaped soccer pitch and several facilities for musical practices and performances.

Programs Offered in 2010 include:

New Hope Day Camp. Ages 7-12

Local children arrive early morning to an exciting and fun filled day of games and activities with the central focus being the Bible program. All the children get to experience the joys of being at camp while being able to return home to their families in the evening. Once a week, the older children have the opportunity to experience an adventurous campout in the wilderness with their leaders.

Lake Simcoe Hockey Camp: The Salvation Army is partnering with Hockey Ministries International to provide a highly skilled hockey camp for rep. and elite players. There will be two hours of on ice training plus one hour of dry land training by professional instructors. Check out the HMI web site for a list of NHL players who are involved at the camps over the summer. When not at the arena the campers will be enjoying the waterfront and land activities back at Jacksons Point. Registration is online at www.hockeyministries.org

Junior Music 1 and Junior Music 2: This is a camp that gives children ages 7-12 from all over Ontario the opportunity to develop their musical skills. Campers will be divided into skill level groups for practice and will come together for uplifting programs. Mixed in with the great music will be the usual exciting camp activities.

Growing in God: This is a fun, discipleship camp for children ages 7-12. Campers will Grow in God as they enjoy wacky camp games, swimming, canoeing, archery, and crafts.

Senior Music and Gospel Arts: The Salvation Army leadership from across the province will challenge the campers to stretch their musical and arts skills. Knowledgeable Biblical leaders will inspire the youth to grow in their faith and to live daily for Jesus.

Junior and Senior Sports Camps – Hockey, Basketball, and Soccer: This is the highlight of the summer. All of the young athletes are in training for 3 hours each day and then it's high energy fun and games at JPC.

Moms and Tots 1 & 2: at the Conference Centre: The Women's Ministry is hosting an all Ontario camp for mothers with small children to come for teaching, rest, and fellowship and great meals with no dishes.

Pioneer Club Camp: Pioneer Club Camp is an extension of the yearly Pioneer Club program. It provides an excellent opportunity for every camper to experience character growth, learn life skills, hear the Gospel and have the chance to connect with other Pioneers from across the Province. The week consists of daily activities which include worship, Bible exploration, outdoor activities, themed special events and opportunities to do badge work.

STAFF REQUIREMENTS

Working for the Ontario Camping Ministry is more than just a summer job! It is a ministry for dedicated and hard working individuals with a servant's heart. Of course, this is a great opportunity for you to grow both personally and spiritually. You will leave camp a changed person! We think you will come away from these camps at the end of the summer having had a variety of experiences, memories and friendships that you will cherish for many years to come.

GENERAL QUALIFICATIONS

- Must be committed to Jesus as their Lord and Savior and demonstrate a growing Christian life by modeling Christ-like behavior consistent with Biblical principals.
- Desire to share your faith
- A love for children and youth
- Willingness to serve the Lord and work hard
- Sense of humor and a creative spirit
- Must be able to perform the essential functions of the position you are applying for

AVAILABILITY & STAFF TRAINING

- Please note that preference is given to applicants with FULL SUMMER AVAILABILITY (June 28 – August 29, 2010). Staff training is mandatory for all positions.
- Staff Training begins Monday June 28, 2010. Registration is between 2:00 – 4:00pm for ALL STAFF (including NAC Staff) at Jacksons Point Camp.

AGE REQUIREMENTS

- Please note specific age requirements are listed with the position briefs.

SMOKING, ALCOHOL & ILLEGAL DRUGS

- Our staff will not condone or personally use tobacco, illegal drugs or alcohol while employed both on and off site for the duration of contract period. These are stumbling blocks to the youth we are trying to reach.

1 Corinthians 10: 31-32a “So whether you eat or drink or whatever you do, do it all for the glory of God. Do not cause anyone to stumble...”

Hebrews 12:1 “Therefore, since we are surrounded by such a great cloud of witnesses, let us throw off everything that hinders and the sin that so easily entangles, and let us run with perseverance the race marked out for us.

Jacksons Point Camp – Staff positions & Description

Position	Description	Min. Age	Experience/Certification
**Aquatic Coordinator	Responsible for overseeing all water related activities at camp. Direct responsibility for supervising lifeguards and daily pool operations.	21	NLS, Standard First Aid & CPR, Min. 4 Years life guard experience. Strong Leadership skills
**Assistant Aquatics Coordinator/ Waterfront Director	Responsible for supervision of Canoe instruction and all waterfront activities. Work closely with the activity coordinator to ensure quality programming and proper supervision of campers, staff, programs and activities,	18	NLS, Standard First Aid and CPR, ORCA Flat-water or camp Canoe Instructor Cert., Boat Operators Card, Minimum 4 years lifeguard experience and or canoe instruction experience. NLS Waterfront preferred.
Lifeguard	Responsible for guarding at waterfront/pool, which includes the safety and supervision of all activities and equipment	17	Current first aid, CPR & NLS
**Archery Coordinator	Responsible for developing, leading and implementing archery program for campers. This also includes use of and care for all archery equipment	18	Current First Aid and CPR , strong leadership skills, Experience in teaching Archery
**Craft Coordinator	Responsible for developing, leading and implementing daily craft program for campers. Order and purchase supplies within budget. Assist Activity coordinator with other programs as needed.	18	Must be responsible, mature and have strong leadership skills, demonstrate creative ability
**Ropes coordinator	Responsible for the planning, direction and supervision of the ropes program, instructors and climbing wall.	18	CUI level 2 or equivalent , Current First Aid and CPR, Minimum 1 year instruction low ropes system
**Assistant ropes	Responsible for assisting in the planning, direction and supervising of the low ropes, high ropes and climbing wall program.	18	CUI level 1 or equivalent, Current First Aid and CPR
Head Nurse	Responsible for the health and safety of staff, guest and campers at camp	21	RN with medication certificate, Current first aid and CPR, Valid Drivers License, ability to work closely with and assist with local medical staff
Assistant Nurse	Responsible to assist with the health and safety for all staff, guest and campers at camp	18	Minimum 1 st year nursing student, Current first aid and CPR, organizational skills and the ability to work closely with Head Nurse and local medical staff.
Assistant Registrar	Assist Provincial Camp Registrar with the registration for children at JPC.	18	Secretarial/administration experience preferred, working knowledge of computers. Position Starts May 1.
**Head Cook	Responsible for the organization and cleanliness of the kitchen. Plan and implement food service, menu planning, ordering, budgeting and staff.	21	Minimum 4 years experience in food service, Food Handling Course, Current First Aid and CPR, Valid drivers license, organizational and leadership skills.
First Cook	Work with the head cook, to supervise kitchen personnel in all meals and snacks. Assist with inventory.	21	Work in kitchen (camp/institution) in supervisory position preferred.
Second Cook	Assist in food preparation, Assist kitchen staff with food prep.	18	Kitchen experience at camp or other institution preferred
Third Cook	Assist in food preparation, Assist kitchen staff with food prep.	16	Kitchen experience at camp or other institution preferred
**Shoreline Program Team Leaders	Responsible for assisting Shoreline Site Programs (e.g. Sports, Music etc). This may include filling in as a cabin leader, assisting and leading programs, and general maintenance. Work closely with the Shoreline Program Coordinator to ensure quality programming and proper supervision of campers, staff, program and activities. Four positions are available.	18	At least One year camp staff experience (leadership experience preferred)
**SIT Coordinator	Provide supervision for SIT staff. Lead bible studies, disciple, schedule daily duties for SIT staff in all areas of camp program. One will be responsible for supervising outside workers (Maintenance) One will be responsible for supervising inside workers (Kitchen, Dining hall)	21	At least Two years camp staff experience (leadership experience preferred), 2 years of college or university, must be responsible, mature and have strong leadership skills, ability to work long hours and handle stress well
SIT (Servant In Training)	Those interested in SIT positions please do not fill out your applications until January 18, 2010. Watch www.ilovecamp.ca for a revised program mid January, 2010.	15	MUST HAVE COMPLETED GRADE 9 OF HIGH SCHOOL
**New Hope Day Camp Coordinator	Responsible for the operation of the Day Camp program. This Includes camper registration, planning and implementing the program, supervising the day camp assistant and group leaders and correspondence and communication with parents.	21	At least Two years camp staff experience (leadership experience preferred), 2 years of college or university
**New Hope Day Camp Assistant Coordinator	Responsible in assisting the Day Camp Coordinator in the operation of the Day Camp program. This includes assistance with camper registration, planning and implementing the program, supervising the day camp Group Leaders and correspondence and communication with parents.	21	At least Two years camp staff experience (leadership experience preferred), 2 years of college or university

New Hope Day Camp Group Leader	Responsible for supervision and programming for Day Camp campers in all areas of camp.	17	Camp experience preferred.
**Bible Coordinator / Chaplain	Responsible for the creation and implementation of the Bible program for the Blaze, along with the Camp Fire Devotions and Cabin Devotions. Available for Spiritual Care of all staff members within the Blaze program.	21	At least 2 years camp staff experience. 2 years college or university. Some Bible College Training.
The Blaze Cabin Leader	Responsible for the supervision, and programming for campers in all areas of camp	17	Previous camp experience preferred
**The Blaze Program Coordinator	Responsible to create and implement the summer camp program. Responsible for the supervision of the Blaze program staff and cabin leaders.	21	At least Two years camp staff experience (leadership experience preferred), 2 years of college or university
**The BLAZE Program Team Unit Leaders	Program Team Unit Leaders are responsible for program planning and coordination in addition to serving as a unit leader for a group of cabin leaders. Work closely with the Program Coordinator to ensure quality programming and proper supervision of campers, staff, program and activities. Position available for one male and one female.	19	At least One year camp staff experience (leadership experience preferred)
**Dining Room Hostess	Responsible for the organization and cleanliness of the dining hall, to supervise the dining hall staff, SIT's and volunteers. Responsible for set up and clean up of the dining hall for all snacks and special events.	21	WHIMIS training an asset. Leadership and organizational skills. At least 2 years camp staff experience or equivalent. Restaurant serving experience.
**Maintenance / Janitor	Responsible for the daily cleaning of all washrooms, common areas, grounds and facilities. Assist the maintenance supervisor in projects. Supervises all cleaning staff and SIT.	21	WHIMIS training an asset. Cleaning and maintenance experience. Has a passion for cleaning toilets. Problem solving and supervisory skills.
Dining Room Workers	Responsible to set up, serve and clean before and after each meal at the Dining Hall and Pavilion.	16	Serving experience at camp or other institution preferred.
Maintenance Workers	Responsible for daily cleaning of all washrooms, commons areas, grounds and facilities. May be involved in light maintenance projects	16	Cleaning experience at camp or other institution preferred.

Note: Dining Room Hostess & Maintenance/ Janitor could be ideal for a married couple.

** Leadership positions please fill out section C of the application.

Newport Adventure Camp– Staff positions & Description

Position	Description	Min. Age	Experience/Certification
**Mountain Bike Coordinator	Responsible for developing, leading and implementing a daily mountain biking program for campers. Also responsible for maintaining challenges & repairing bicycles,	18	Current First Aid and CPR, strong leadership skills, Experience in Mountain Biking and Bicycle repairs.
**Assistant Mountain Bike Coordinator	Responsible for assisting the Mountain Bike Coordinator with the mountain biking program for campers. Also responsible for maintaining challenges & repairing bicycles,	18	Current First Aid and CPR, strong leadership skills, experience in Mountain Biking and Bicycle repairs.
Head Nurse	Responsible for the health and safety of staff, guests and campers at camp	21	RN with medication certificate, Current first aid and CPR, Valid Drivers License, ability to work closely with and assist with local medical staff.
Assistant Nurse	Responsible to assist with the health and safety for all staff, guest sand campers at camp	18	Minimum 1 st year nursing student, Current first aid and CPR, organizational skill sand the ability to work closely with Head Nurse and local medical staff
Assistant Registrar/ Office Assistant	Assist Provincial Camp Registrar with the registration for children at NAC. Manage the office at NAC	18	Secretarial/administration experience preferred, working knowledge of computers. Position Starts May 1.
**Ropes coordinator	Responsible for the planning, direction and supervision of the ropes program, instructors and climbing wall.	18	CUI level 2 or equivalent , Current First Aid and CPR, Minimum 1 year instruction low ropes system
**Assistant ropes Coordinator	Responsible for assisting in the planning, direction and supervising of the ropes program.	18	CUI level 1 or equivalent, Current First Aid and CPR
**Waterfront Coordinator	Responsible for the scheduling and supervision of lifeguards in all activities of the waterfront. Responsible to oversee waterfront safety, maintaining all reports: daily, incident, maintenance etc.	21	NLS, Standard First Aid & CPR, boat operators card. Min. 4 Years life guard experience. Strong Leadership skills NLS Waterfront preferred.
**Assistant Waterfront Coordinator	Responsible for assisting the Waterfront Coordinator with the supervision of lifeguards in all activities of the waterfront.	18	NLS, Standard First Aid and CPR, ORCA Flat-water or camp Canoe Instructor Cert., Boat Operators Card, Minimum 4 years lifeguard experience and or canoe instruction experience. NLS Waterfront preferred.

Lifeguard	Responsible for guarding at waterfront, which includes the safety and supervision o all activities and equipment	17	Current first aid, CPR & NLS (Waterfront preferred)
**Outdoor Living Coordinator	Responsible for developing, leading and implementing a daily outdoor living program for campers. This includes, preparing campfires, and the use and care of all nature equipment.	18	2 Years in organized camping, demonstrated outdoor camping skills, current first aid, CPR and organizational/leadership
**Out trip Leader	Responsible to lead the out trip, to prepare campers with the skills needed for the trip, provide first aid, overseeing cook, navigation and camper wellbeing on the trip.;	20	2 Years Out tripping experience. Current CPR & Wilderness First Aid, Bronze Cross, Canoeing ORCA Flat-water. ORCA Tripping 2 preferred
**Head Cook	Responsible for the organization and cleanliness of the kitchen. Plan and implement food service, menu planning, ordering, budgeting and staff	21	Minimum 4 years experience in food service, Food Handling Course, Current First Aid and CPR, Valid drivers license, Organizational and leadership skills
Second Cook	Work with the head cook, to supervise kitchen personnel in all meals and snacks. Assist with inventory.	21	Work in kitchen (camp/institution) in supervisory position preferred.
Third Cook	Assist in food preparation, Assist kitchen staff with food prep.	18	Kitchen experience at camp or other institution preferred
**SIT Coordinator	Provide supervision for SIT staff. Lead Bible studies, disciple, schedule daily duties for SIT staff in all areas of camp program. One will be responsible for supervising outside workers (Maintenance) One will be responsible for supervising inside workers (Kitchen, Dining hall)	21	At least Two years camp staff experience (leadership experience preferred), 2 years of college or university, must be responsible, mature and have strong leadership skills, ability to work long hours and handle stress well
SIT (Servant In Training)	Those interested in SIT positions please do not fill out your applications until January 18, 2010. Watch www.ilovecamp.ca for a revised program mid January, 2010.	15	MUST HAVE COMPLETED GRADE 9 OF HIGH SCHOOL
** NAC Coordinator	Responsible to oversee the creation and implementation of the summer camp program. Responsible for the supervision and pastoral care of all staff on site at NAC. Responsible for overseeing and resolution of Camper and Staff issues.	21	Must have a Dynamic Personality and proven leadership abilities. At least Two years camp staff experience (leadership experience a must), 2 years of college or university
** Pursuit / Quest Program Coordinator	Responsible to create and implement the summer camp program for your respective age group. Responsible for the supervision of the program staff and cabin leaders. One position for The Pursuit one position for The Quest	19	At least Two years camp staff experience (leadership experience preferred), 2 years of college or university
**Section Head Leader	Section Head Leader are responsible for serving as a unit leader for a group of cabin leaders and campers in addition program planning and coordination Work closely with the Program Coordinator to ensure quality programming and proper supervision of campers and staff as well as camper discipline program and activities. Position available for 2 males and 2 females for the Pursuit. 1 male and 1 female for the Quest.	19	At least two year camp staff experience (Cabin Leader and general leadership experience preferred)
Cabin Leader The Pursuit (ages 11-12)	Responsible for the supervision, and programming for campers in all areas of camp.	18	2 years camp experience or related work with youth.
Cabin Leader The Quest (ages 13-14)	Responsible for the supervision, and programming for campers in all areas of camp.	19	2 years camp experience or related work with youth. Current CPR, First Aid, Bronze Cross and Canoeing ORCA Flat-water preferred
Cabin Leader The Edge (ages 15-17)	Responsible for the supervision, and programming for campers in all areas of camp. Includes a 3 day canoe trip each week. Able to lead cabin devotions.	20	2 years camp experience or related work with youth. Current CPR, Wilderness First Aid, Bronze Cross and Canoeing ORCA Flat-water preferred
**Bible Coordinator / Chaplain	Responsible for the creation and implementation of the Bible program for all ages at NAC, along with the Camp Fire Devotions and Cabin Devotions. Available for Spiritual Care of all staff members at NAC.	21	At least 2 years camp staff experience. 2 years college or university. Some Bible College Training.
**Dining Room Hostess	Responsible for the organization and cleanliness of the dining hall, to supervise the dining hall staff, SIT's and volunteers. Responsible for set up and clean up of the dining hall for all snacks and special events.	21	WHIMIS training an asset. Leadership and organizational skills. At least 2 years camp staff experience or equivalent. Restaurant serving experience.
**Maintenance / Janitor	Responsible for the daily cleaning of all washrooms, common areas, grounds and facilities. Assist the maintenance supervisor in projects. Supervises all cleaning staff and SIT.	21	WHIMIS training an asset. Cleaning and maintenance experience. Has a passion for cleaning toilets. Problem solving and supervisory skills.
Dining Room Workers	Responsible to set up, serve and clean before and after each meal at the Dining Hall.	16	Serving experience at camp or other institution preferred.
Maintenance Workers	Responsible for daily cleaning of all washrooms, commons areas, grounds and facilities. May be involved in light maintenance projects	16	Cleaning experience at camp or other institution preferred.

Note: Dining Room Hostess & Maintenance / Janitor could be ideal for a married couple.

** Leadership positions please fill out section C of the application.

FAQ

IF HIRED, CAN MY FRIENDS AND FAMILY COME TO VISIT ME?

- Visitors are welcome to come to the camps providing the following guidelines are followed:
 - o Advanced permission must be obtained through the Program Coordinator.
 - o All visitors must report to the camp office upon arrival.
 - o Visitors are not permitted to stay overnight at the camp or eat meals at camp
 - o If visitors are seen taking your attention away from your job, they will be asked to leave
 - o **Visitors are not permitted during staff training.**

WILL I GET TIME OFF?

- Yes. Staff will get time off through out the day and one full day off per week. You must sign out at the office before you leave the site on your day off. Staff under 18 must have written parental permission to leave the site overnight.

ONCE MY SPECIFIC DUTIES ARE COMPLETE AM I FREE TO DO WHAT I WANT?

- At camp, you will be called to go beyond your regular duties. It is our expectation that you will step up in any area needed for the good of the camping ministry. We ask that you are flexible and able to work with campers and other staff members- often assisting in areas that might not necessarily be your specific responsibility.

WILL I GET PAID FOR WORKING?

- Yes you will receive pay for your service at camp even though we welcome volunteers. You will not receive minimum wage because youth and children's camps in Ontario are exempt from minimum wages (Exemption #7 from Part IX of Act O. Reg. 285/01, s. 7.) However you will receive a fair wage for your responsibilities which will include room and board.

CAN I DO MY LAUNDRY WHILE I AM AT CAMP?

- yes both camps have laundry facilities available for staff to do their laundry at camp (Staff are responsible to bring their own laundry soap)

CAN I BRING MY ELECTRONIC DEVICES TO CAMP WITH ME?

- We advise against it. You are not permitted to have any electronic devices (Including I pods, mp3 players or cell phones) while you are working or while campers are present. The camp is not responsible for any lost or stolen items.

I HAVE MORE QUESTIONS... HOW DO I GET THEM ANSWERED?

- feel free to contact us at ontario_camping@can.salvationarmy.org

Conditions of Service at Jacksons Point/Newport Adventure Camp

Please read the following conditions. If you accept these conditions and are willing to be subject to the rules governing both Jacksons Point Camps and Newport Adventure Camp, please sign the appropriate part of your application.

1. The Executive Director reserves the right to dismiss a staff member who, in his opinion, is a hazard to the safety and the rights of others, or who appears to him to have rejected the agreed upon guidelines of the Camp.
2. Staff members will receive a copy of Camp's Staff Manual. Staff members are required to have read and understood the manual, and follow the policies and procedures set out within it. Failure to do so may result in dismissal by the Executive Director.
3. Precautions are taken for the safety and good health of our staff, but in the event of an accident or sickness, the Camp Board, administrators, and the staff of Ontario Camping Ministry and the employees of facilities outside of the camp ground, are hereby released from any liability. Each staff member must be covered by Provincial Health Insurance or equivalent private medical insurance.
4. In case of medical emergency, I hereby give permission to the physician selected by the Program Coordinator / Camp Nurse to hospitalize, secure proper treatment for, and to order injection, anaesthesia, or surgery for the staff member as named in this application.
5. In the event that a staff member requires special medication, diagnosis, or treatment beyond that which is possible at the camp, family members will be notified and will be charged with the additional expense of transportation and special care.
6. I give permission to Ontario Camping Ministry to use any photograph or video of my image for promotional use.
7. I give permission to Ontario Camping Ministry to retain the information in the staff application. All information will be kept confidential except address and telephone information which will be used for contact lists for staff.
8. I accept the Ontario Camping Ministry statement of faith and mission statement, and will teach, instruct, and conduct myself in keeping with the beliefs set out therein.

The Salvation Army Mission Statement

The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity. The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

The Salvation Army Doctrines

1. We believe that the Scriptures of the Old and New Testaments were given by inspiration of God, and that they only constitute the Divine rule of Christian faith and practice.
2. We believe that there is only one God, who is infinitely perfect, the Creator, Preserver, and Governor of all things, and who is the only proper object of religious worship.
3. We believe that there are three persons in the Godhead-the Father, the Son and the Holy Ghost, undivided in essence and co-equal in power and glory.
4. We believe that in the person of Jesus Christ the Divine and human natures are united, so that He is truly and properly God and truly and properly man.
5. We believe that our first parents were created in a state of innocence, but by their disobedience they lost their purity and happiness, and that in consequence of their fall all men have become sinners, totally depraved, and as such are justly exposed to the wrath of God.
6. We believe that the Lord Jesus Christ has by His suffering and death made atonement for the whole world so that whosoever will may be saved.
7. We believe that repentance towards God, faith in our Lord Jesus Christ, and regeneration by the Holy Spirit, are necessary to salvation.
8. We believe that we are justified by grace through faith in our Lord Jesus Christ and that he that believeth hath the witness in himself.
9. We believe that continuance in a state of salvation depends upon continued obedient faith in Christ.
10. We believe that it is the privilege of all believers to be wholly sanctified, and that their whole spirit and soul and body may be preserved blameless unto the coming of our Lord Jesus Christ.
11. We believe in the immortality of the soul; in the resurrection of the body; in the general judgment at the end of the world; in the eternal happiness of the righteous; and in the endless punishment of the wicked.