



The Salvation Army Identity Statement

The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity

The Salvation Army Mission Statement

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

Camp Mountainview Mission Statement

Camp Mountainview dynamically responds to the needs of heart and soul through a growing future nestled in northern landscape and nurtured in Holy Spirit.

Core Values of The Salvation Army

Salvation | Holiness | Intimacy with God | Compassion | Respect | Excellence | Integrity | Relevance | Co-operation | Celebration

1. **Salvation** - *We proclaim the Gospel of Jesus Christ in all our ministries.*

God's mission is a mission of love and restoration. Through the birth, life, death and resurrection of Jesus, God provided the way of salvation, culminating in the gift of eternal life for all who respond in faith. We value this gift of grace, believing that it has the power to liberate, heal and transform individuals and communities. We seek to embody this same grace and mission in our thoughts, words and deeds.

2. **Holiness** - *We are shaped by the Bible and the example of Jesus through the presence and power of the Holy Spirit.*

We acknowledge our total dependency on God. We pray, follow God's Word and live by faith. Our mission demands that we respond to the lordship of Jesus Christ and remain radically obedient to the leading of the Holy Spirit. We are committed to a disciplined Christian lifestyle and service in Christ's name.

3. **Intimacy with God** - *We commune with God through worship & prayer.*

Intimacy with God is both our privilege and responsibility. Disciplined and persistent prayer, worship, meditation, studying God's word, solitude and self-denial are essential to our faith, spiritual growth and mission.

4. **Compassion** – *We embody God's love, reaching out to others and caring for them.*

God reaches out to every person in love. Our mission is always in response to that love. We strive to meet the needs of vulnerable groups and those overlooked or ignored in our communities. When needed, we will stand for them and advocate on their behalf. We accept that showing compassion may threaten those who benefit from present arrangements of power. Our desire is for God to work through our ministries to renew broken families, empower the poor and transform neighborhoods.

5. **Respect** - *We promote the dignity of all persons.*

We believe that all people are created in God's image. Although we are sinful creatures, we believe that Jesus was sent to restore the relationship between God and humanity. We treat people with dignity, recognizing that they are loved by God. We work to break down barriers that promote an us/them perception. We do not see only the needs and weakness of people, but also the gifts and strengths that God has given them. We work alongside people helping them to recognize their worth in Christ.

6. **Excellence** - *We are innovative and effective.*

We require our ministries to establish measurable goals and objectives and to evaluate results. We measure mission effectiveness and adjust or prune as necessary. We allocate our resources to maximize the benefits to individuals and communities. We equip and empower our men and women and deploy them according to their abilities, talents, training and expertise. We plan for future leadership. We pray that God will provide highly-motivated, committed, skilled and productive people to carry out our mission.

7. **Integrity** - *We are honest and trustworthy, accountable to God and each other.*

Everything we do is a reflection of God and the name of The Salvation Army; therefore, our actions will be transparent and hold up to scrutiny.

8. **Relevance** - *We seek to understand and meet the needs of God's people in our communities.*

We adapt our methods to meet changes in those needs. We are progressive and pursue innovation and effectiveness. Our ministries respond to the demographics of the people living in their communities. We undertake studies to determine how we can serve best.

9. **Co-operation** - *We encourage and foster teamwork and partnerships.*

Our ministries work cooperatively and collaboratively to fulfill our mission. We recognize that volunteers, employees, adherents, soldiers, senior recruits, and officers are our greatest assets in fulfilling our mission. We value partnerships with individuals and groups beyond the Army.

10. **Celebration** - *We are thankful to God for blessing The Salvation Army.*

We believe God raised up the international Salvation Army and gave it a unique identity. We celebrate our rich heritage; our people; our unity and diversity; our observance of a sacramental lifestyle; our communities; and our joyous expressions of faith.

Doctrines of The Salvation Army

1. We believe that the Scriptures of the Old and New Testaments were given by inspiration of God and that they only constitute the Divine rule of Christian faith and practice.
2. We believe that there is only one God, who is infinitely perfect, the Creator, Preserver, and Governor of all things, and who is the only proper object of religious worship.
3. We believe that there are three persons in the Godhead - the Father, the Son and the Holy Ghost, undivided in essence and co-equal in power and glory.
4. We believe that in the person of Jesus Christ the Divine and human natures are united, so that He is truly and properly God and truly and properly man.
5. We believe that our first parents were created in a state of innocence, but by their disobedience they lost their purity and happiness, and that in consequence of their fall all men have become sinners, totally depraved, and as such are justly exposed to the wrath of God.

6. We believe that the Lord Jesus Christ has by His suffering and death made an atonement for the whole world so that whosoever will may be saved.
7. We believe that repentance towards God, faith in our Lord Jesus Christ, and regeneration by the Holy Spirit, are necessary to salvation.
8. We believe that we are justified by grace through faith in our Lord Jesus Christ and that he that believeth hath the witness in himself.
9. We believe that continuance in a state of salvation depends upon continued obedient faith in Christ.
10. We believe that it is the privilege of all believers to be wholly sanctified, and that their whole spirit and soul and body may be preserved blameless unto the coming of our Lord Jesus Christ.
11. We believe in the immortality of the soul; in the resurrection of the body; in the general judgment at the end of the world; in the eternal happiness of the righteous; and in the endless punishment of the wicked.

Purpose of Salvation Army Camping

The purpose of Salvation Army camping is to serve the needs of campers; physical, social, and spiritual. For the physical needs, our aim is to help campers develop good health habits in cleanliness, proper rest, balanced diet, exercise, and care of the body. To meet social needs the camp provides an opportunity for each camper to contribute to and receive from a group living experience. The aim is to help campers make their own “right” decisions, stimulate creativity and foster independence. The fact that The Salvation Army is a religious organization makes it possible for its camping program to integrate concern for the spiritual dimension of life. We believe in God, His word and what it teaches, and a pattern of living exemplified by Jesus Christ. These purposes are achieved through carefully selected staff, well-planned programs, and the highest standards of health and safety.

Goals of Salvation Army Camping

- To promote an awareness of God and His love and, through the love of Jesus, to aid toward spiritual growth and knowledge of basic human values.
- To give campers a fun-filled, healthful, safe, educational, and inspirational experience in the out-of-doors.

- To help campers develop an understanding, appreciation, and sense of stewardship for the out-of-doors, for the natural environment, and for all living creatures.
- To help campers grow in understanding themselves and each other, and especially for children to experience relationships with staff as caring adults, and to offer opportunity for people of varied faiths and cultures to develop compassion and love for each other.
- To provide a loving and supportive environment where campers can learn to cope with and solve their problems.
- To facilitate creative self-expression through worship, song, work, play, physical activity, and the development of new skills.
- To assist in developing an appreciation of the wonder and joy of the miracles of everyday living.
- To include provision for spiritual, educational, social and recreational needs through a creative, healthful experience in cooperative group living in an outdoor setting.

Attributes of Camp Staff Members

- Possess a sincere love for the Lord and a growing relationship with Him.
- Have a genuine love for children and a concern for their spiritual, physical and emotional well-being.
- Be in agreement with The Salvation Army's philosophy and theological position.
- Be in agreement with Camp polices.
- Possess good character and integrity.
- Have enthusiasm, sense of humour, patience and self-control.
- Have the ability to work hard and in harmony with campers and other staff members.
- Hold a genuine desire to be a team player.
- Be willing to accept instruction and supervision.
- Be adaptable.
- Have the ability to teach and convey ideas to children clearly and effectively.
- Be willing to be a servant, assisting whenever and wherever needed for the benefit of the campers and the smooth operation of camp.
- Be willing to forgo personal rights for the common good of Camp Mountainview and its campers.

Certification

Criminal Record Check - If accepted on staff, Camp Sunrise requires a Criminal Record Search to be done, at your cost. Upon acceptance on Staff, completing a Criminal Record Search Form at your local police detachment will be required.

Abuse Prevention Training - The On-line Armatus Training is a unique and innovative program designed to outline the expectations and responsibilities of all who are involved with the vulnerable through Salvation Army ministry. Completion of this training is a condition of employment.

2012 Program Schedule

Date	Program
May 29-June 1	Youth Service Corps Training
June 4-29	Youth Service Corps Ministry
June 25-29	Program Staff Planning
July 3-6	Summer Staff Orientation
July 9-13	Holiday Camp 1
July 16-20	Holiday Camp 2
July 23-27	Holiday Camp 3
July 30-August 3	Arts and Nature Camp
August 6-10	Teen Camp
August 13-17	Moms and Tots Camp

2012 Ministry Team Positions

Program Positions

Program Director [19+ yrs.]: Responsible for planning, organizing, coordinating, and leading summer camp programs.

Asst. Program Director [19+ yrs.]: Assist in planning, organizing, coordinating, and leading summer camp programs.

Recreation Director [19+ yrs.]: Responsible for coordinating and overseeing the entire recreational activity program.

Lifeguard [17+ yrs.]: Provide constant watch and supervision of campers while swimming and canoeing. **NLS certification required! Note: This position will be paired with another position.**

Bible Director | LIT Director [19+ yrs.]: Responsible to plan Bible Program for all programs, including worship & cabin devotions. Plan, organize & effectively carry out the Leaders In Training program.

Youth Service Corps Member [17+ yrs.]: Participates in team ministry in various settings in the region prior to camp staff training. Must be available to work by May 28th 2012.

Health Care Position:

First Aid Attendant [20+ yrs.]: Plan and carry out a total program of health and safety for the camp community. Guide counselors in the responsibility for their campers' health care. Administer all medications. Keep detailed records. Level 3 First Aid required.

Counseling Positions

Counselor [17+ yrs.; 8 positions]: Provide daily care, guidance and supervision for campers, with responsibility for their safety, health, program involvement and spiritual development.

Operations Positions

Office Assistant [20+ yrs.]: Complete assigned Office duties & assist with camper registration. Assist with preparation of payroll documentation. **Note: This is a part-time position only.**

Head Cook [20+ yrs.]: Responsible for all aspects of food preparation, kitchen supervision and service.

Assistant cook [19+ yrs.]: Assists in all aspects of food preparation and service.

Dining Attendants [15+ yrs.; 3 positions]: Responsible for dining room set-up, dishwashing & kitchen helping.

Chore Staff [15+ yrs.]: Responsible for the cleaning & general upkeep of buildings & grounds.