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CAMP MOUNTAINVIEW
16585 HWY 16 W HOUSTON, BC V0J 1Z1



APPLICANT INFORMATION (COMPLETE THIS SECTION BEFORE GIVING THIS FORM TO REFERENCE)

Name _____ Phone _____
Email _____ Position(s) applied for _____

REFERENCE INFORMATION (NOTE: THE INFORMATION YOU PROVIDE IN THIS REFERENCE WILL BE HELD IN CONFIDENCE)

Name _____ Organization _____ Position _____
Email _____ Work Ph _____ Home Ph _____
Address _____ City _____ Postal Code _____

YOUR EXPERIENCE WITH THE APPLICANT

How long have you known the applicant? _____ In what capacity/relationship? _____

How well do you know the applicant? not very well fairly well very well very close relationship

How recent is your contact the applicant? More than a year since corresponding More than a year since seeing in person
 We have interacted in person in the past year Current & regular contact

Have you observed the applicant in the role for which he/she is applying, which may include a leadership role with children or youth?
 yes no How well did the applicant manage his/her responsibilities in that role? _____

Comment on the applicant's love for children and youth and their ability to relate to them. _____

SPIRITUAL LIFE AND CHURCH INVOLVEMENT (PLEASE COMPLETE IF THIS RELATES TO YOUR EXPERIENCE WITH THE APPLICANT)

To your knowledge, has the applicant received Jesus Christ as Lord and Saviour? Yes No Not sure

How long has the applicant been a believer? _____ What evidence have you seen of the applicant's spiritual maturity & relationship with Christ? _____

Please Summarize the applicant's past and current commitment and involvement in church. _____

RECOMMENDATION

Would you be pleased to have your own children in the care of this individual? Yes No. Why or why not? _____

Would you recommend this applicant to the position(s) for which he or she has applied?
 Highly recommend Recommend, but with these reservations/comments Not able to recommend

REASONS/COMMENTS/RESERVATIONS: _____

PERSONAL EVALUATION

Spiritual Disciplines:					OTHER COMMENTS?	I DON'T KNOW BECAUSE...
Spiritual Example	several inconsistencies 1	2	good role model 3	4	excellent integrity 5	<input type="checkbox"/>
Love for others	unaware/uncaring 1	2	thoughtful toward others 3	4	compassionate 5	<input type="checkbox"/>
Christian Values	not always evident 1	2	consistent lifestyle 3	4	achieves high standards 5	<input type="checkbox"/>
Spiritual maturity	lapses into immaturity 1	2	mature for age 3	4	high level of maturity 5	<input type="checkbox"/>
Witnessing by word/life	inconsistent 1	2	occasional 3	4	a lifestyle of witness 5	<input type="checkbox"/>
Use of spiritual gifts	poor steward 1	2	makes good effort 3	4	fully utilized 5	<input type="checkbox"/>
Personal Bible study/prayer	irregular 1	2	consistent 3	4	diligent 5	<input type="checkbox"/>

Personality, Character & Health					OTHER COMMENTS?	I DON'T KNOW BECAUSE...
Confidence	withdrawn 1	2	outgoing 3	4	sought by others 5	<input type="checkbox"/>
Emotional stability	over-responds 1	2	usually well-adjusted 3	4	very well-balanced 5	<input type="checkbox"/>
Self-control	undisciplined 1	2	usually disciplined 3	4	very self-disciplined 5	<input type="checkbox"/>
Reputation	some issues unresolved 1	2	respected 3	4	above reproach 5	<input type="checkbox"/>
Integrity	occasionally suspect 1	2	consistent morals 3	4	high morals and values 5	<input type="checkbox"/>
Support of policies	might ignore some rules 1	2	respectful 3	4	applies assigned policies 5	<input type="checkbox"/>
Use of time	tends to procrastinate 1	2	diligent 3	4	purpose-driven 5	<input type="checkbox"/>
Health and vitality	some limitations 1	2	generally healthy 3	4	very physically fit 5	<input type="checkbox"/>
Resistance to illness	often ill 1	2	usually healthy 3	4	rarely ill 5	<input type="checkbox"/>
Ability to pace oneself	soon exhausted 1	2	aware of limits 3	4	well able to adjust 5	<input type="checkbox"/>

Leadership & Ministry					OTHER COMMENTS?	I DON'T KNOW BECAUSE...
Work Ethic	lazy 1	2	works well 3	4	industrious 5	<input type="checkbox"/>
Constructive Criticism	defensive 1	2	open to correction 3	4	highly responsive 5	<input type="checkbox"/>
Initiative	needs prodding 1	2	leads when asked 3	4	initiates frequently 5	<input type="checkbox"/>
Leadership	follower 1	2	sometimes leads 3	4	recognized leader 5	<input type="checkbox"/>
Reliability	irresponsible at times 1	2	dependable 3	4	completely trustworthy 5	<input type="checkbox"/>
Judgment	some poor decisions 1	2	shows wisdom 3	4	very discerning 5	<input type="checkbox"/>
Commitment	does bare minimum 1	2	dependable 3	4	above call of duty 5	<input type="checkbox"/>
Support of leadership	critical of authority 1	2	generally respectful 3	4	reliably supportive 5	<input type="checkbox"/>
Response to authority	rebellious 1	2	compliant 3	4	willing and ready 5	<input type="checkbox"/>
Heart for ministry	little evident calling 1	2	motivated 3	4	passion for ministry 5	<input type="checkbox"/>
Ability to communicate	not very vocal 1	2	able to express self well 3	4	great communicator 5	<input type="checkbox"/>

Relationships					OTHER COMMENTS?	I DON'T KNOW BECAUSE...
Attitude toward others	abrasive 1	2	well-liked 3	4	very friendly 5	<input type="checkbox"/>
Consideration of others	self focused 1	2	puts others first 3	4	very considerate & caring 5	<input type="checkbox"/>
Team player	independent worker 1	2	asset to the team 3	4	great team player 5	<input type="checkbox"/>
Cooperativeness	causes friction 1	2	generally cooperative 3	4	works well with others 5	<input type="checkbox"/>
Compassion and empathy	insensitive 1	2	sensitive to others 3	4	active love and concern 5	<input type="checkbox"/>
Ability to forgive	holds a grudge 1	2	seeks reconciliation 3	4	takes initiative to forgive 5	<input type="checkbox"/>
Conflict resolution	leaves issues unresolved 1	2	seeks resolution 3	4	a peace-maker 5	<input type="checkbox"/>
Respected by peers	tolerated by most 1	2	appreciated 3	4	looked up to by peers 5	<input type="checkbox"/>
Social maturity	can be immature 1	2	very similar to peers 3	4	socially advanced 5	<input type="checkbox"/>