

# HIRING A YOUTH WORKER

*Here are some guidelines for hiring a youth worker!*

## **QUESTIONS TO ASK YOUR LEADERSHIP/HIRING TEAM & CHURCH:**

- How will the leadership team support them in their ministry (resources, encouragement, backup their decisions)?
- How will the other church ministries and leaders value the youth minister, his/her ministry and work together with them?
- How will pastoral team support them from the 'front' (pulpit)?
- How often will you meet with youth worker one-on-one to just connect?
- How often will you meet for feedback and evaluation? What will that look like?
- How does your team view youth ministry (what does it look like)? Your church?
- How will you clearly communicate that picture to your youth worker?
- How much freedom does the youth worker have? Is it *your* youth ministry or will *they* be released to connect with the younger generation?
- How long can you commit to support them financially? How long should they commit to you?
- Have you clearly defined your expectations? Discipling youth is vague and your ideas and their ideas may be different.

## **READ & THINK ABOUT:**

- 'Letter to Sr Pastor' It's a good perspective on youth work. Download @ [www.sendthefire.ca/community/jobopportunities](http://www.sendthefire.ca/community/jobopportunities)
- 'SoulCry-PrayerManifesto' It's The Salvation Army Canada & Bermuda Territory vision & direction for youth work. Download @ [www.sendthefire.ca/community/jobopportunities](http://www.sendthefire.ca/community/jobopportunities)

## **MONEY:**

- Territorial Headquarters or Divisional Headquarters funding available? - NO
- Salary territory wide @ paygrade 10. Hrly varies depending on city & province.  
EG: In ON, \$17.52 - \$27.59/hr for Urban centres and \$14.66 – 23.09/hr for the rest.

## **JOB DESCRIPTIONS:**

- Go to SendTheFire.ca, click 'archive' in the navigation, under 'Archives by keyword' select 'youth worker' to pull a list of all job posts. Download a couple sample job descriptions.
- Contact DHQ HR dept. to get generic job description.

## **WHERE TO POST:**

SendTheFire.ca – [www.sendthefire.ca](http://www.sendthefire.ca)

Salvationist.ca – [www.salvationist.ca](http://www.salvationist.ca)

Canadian Christian Colleges/Universities – [www.ccufairs.ca](http://www.ccufairs.ca) & click 'Participating Institutions'

Youth Specialties – [www.youthspecialties.com](http://www.youthspecialties.com)

\*\* contact us ([stf@sendthefire.ca](mailto:stf@sendthefire.ca)) for a larger list

