

HIRING A YOUTH WORKER

Here are some guidelines for hiring a youth worker!

QUESTIONS TO ASK YOUR LEADERSHIP/HIRING TEAM & CHURCH:

- How will the leadership team support them in their ministry (resources, encouragement, backup their decisions)?
- How will the other church ministries and leaders value the youth minister, his/her ministry and work together with them?
- How will pastoral team support them from the 'front' (pulpit)?
- How often will you meet with youth worker one-on-one to just connect?
- How often will you meet for feedback and evaluation? What will that look like?
- How does your team view youth ministry (what does it look like)? Your church?
- How will you clearly communicate that picture to your youth worker?
- How much freedom does the youth worker have? Is it *your* youth ministry or will *they* be released to connect with the younger generation?
- How long can you commit to support them financially? How long should they commit to you?
- Have you clearly defined your expectations? Discipling youth is vague and your ideas and their ideas may be different.

READ & THINK ABOUT:

- 'Letter to Sr Pastor' It's a good perspective on youth work. Download @ www.sendthefire.ca/community/jobopportunities
- 'SoulCry-PrayerManifesto' It's The Salvation Army Canada & Bermuda Territory vision & direction for youth work. Download @ www.sendthefire.ca/community/jobopportunities

MONEY:

- Territorial Headquarters or Divisional Headquarters funding available? - NO
- Salary territory wide @ paygrade 10. Hrly varies depending on city & province.
EG: In ON, \$17.52 - \$27.59/hr for Urban centres and \$14.66 – 23.09/hr for the rest.

JOB DESCRIPTIONS:

- Go to SendTheFire.ca, click 'archive' in the navigation, under 'Archives by keyword' select 'youth worker' to pull a list of all job posts. Download a couple sample job descriptions.
- Contact DHQ HR dept. to get generic job description.

WHERE TO POST:

SendTheFire.ca – www.sendthefire.ca

Salvationist.ca – www.salvationist.ca

Booth College – www.boothcollege.ca

614 Network – www.614network.com

Canadian Christian Colleges/Universities – www.ccufairs.ca & click 'Participating Institutions'

Youth Specialties – www.youthspecialties.com

